



## Follow Your Passion For Teaching

The CPS Teacher Residency is a full-time, paid training program offering a path to teaching for people envisioning a new career in education, or for paraprofessionals already working in CPS classrooms who want to become full-time teachers.

The program's mission is to recruit, prepare, and retain a diverse base of culturally competent professionals who can successfully teach high-needs subjects—bilingual education, special education, and early childhood education—to students in underserved communities citywide. This CPS commitment to district-wide equity ensures that top teaching talent goes to schools and communities where the need is greatest.

The CPS Talent Office partners with three higher education institutions that provide the coursework residents need to earn teaching licensure. Through these partnerships with National Louis University, Relay Graduate School of Education, and Roosevelt University, residents receive discounted tuition, financial assistance, and support throughout their residency year.

## How it Works

Residents begin coursework in the summer before their first year in the classroom.

Residents are paired in the classroom with mentor teachers during their first year, for hands-on experience and training. As CPS employees, they earn salaries and health benefits.

After demonstrating effective student teaching, residents receive support in finding a full-time position for their second year, during which they lead their own classrooms—at a significant increase in pay.

Upon completing the two-year program, residents are hired as full-time CPS teachers and receive another pay increase.

## How to Apply

**Step 1—Go to [cps.edu/residency](https://cps.edu/residency), click the “Get Started” button and complete the program interest form.**

**Step 2—Send unofficial transcripts when requested**

**Step 3—Interview with residency staff**

**Step 4—Pass program content exam**

**Step 5—Gain admission to one of the university partners**



**Jason**



**Melissa**



**Erika**



**Angie**

**Any questions?**

**Email [teacherresidency@cps.edu](mailto:teacherresidency@cps.edu)**

*We can't wait to meet you!*

**-Teacher Residency Team**

